

# Lafayette College Transgender Statement

## Sports Camps and Clinics

**Introduction:** Lafayette College prohibits discrimination on the basis of gender identity and gender expression. In order to uphold the principles of equity and inclusion, Lafayette College Athletics encourages the participation of transgender students, staff, faculty, and visitors.

The Athletics Department ensures an environment that is safe, supporting, and welcoming for all genders through its policies, practices, and treatment of all individuals and groups at their sports camps and clinics.

**Facilities Access:** Transgender participants shall have access to use locker rooms, showers, and toilet facilities in accordance with their gender identity.

When requested, private and separate changing areas, showers, and toilet facilities will be provided. However, a participant will never be required to use separate facilities by the institution and/or staff members.

When requested, the process will be handled with confidentiality, and the participants identity shall never be disclosed without their express permission.

**Overnight Housing:** Lafayette College shall allow all individuals and groups of people to participate in overnight camps without discrimination.

During overnight sports camps or clinics, the transgender participant will be assigned housing based on their gender identity.

Participants who request or need additional accommodations or privacy will be provided the appropriate accommodations.